

Introduction

Dr. Stephen R. Covey via Skype (Polycom)

Congratulations for keeping current in technology.

Making an Impact

#1 reason people choose the field of education is to make a difference in young people's lives. -Robert Marzano

Leadership defined: "Leadership is communicating people's worth and potential so clearly that they are inspired to see it in themselves."

- Leadership is a choice, not a position

Today's Focus

1. Leading Your Life
2. Being a leader for students.

Leading Our own Lives

1. We need a strong skill-set
2. We need strong tool-set
3. We need strong mindsets

Change ...

Skill-sets and tool-sets ----> Incremental change

Mindsets -----> Quantum leaps

7 Habits of Highly Effective People

Each habit embodies a life changing mindset

1. Every significant breakthrough is a significant break with an old paradigm

Reactive Mindsets

"I am a product of my environment and genes.

Proactive mindsets

"They don't let their past hold their present hostage."

Teachers that are proactive, don't let the state or the district effect their mindset on their teaching.

Book: The Leader in Me.

(He had to read the title of his own book to see what it said.)

Taking Ownership ...

Staff members shifting their mindset on the things they can control turned a gloomy culture into a positive experience.

2. Begin with the End in Mind

He has a personal motto: To live life in crescendo.

He has a family mission statement on a band on his wrist.

When identifying their "end in mind," many people confuse the means for the end.

Technology is meant to bless, not just to impress.

Relationships are more important than things.

3. Put First Things First

Order things around our goals.

Dr. Matt Ohlson ...

4. The Other Habits.

Values drive behavior . . .

What we can do to help young people lead their lives.

- No one knows what careers they will embark on.

1. #1 to empower students with effective Mindsets.

To help students make incremental change to give them Skill-sets and Tool-sets.

To make lasting, . . .

Principles are Timeless, Universal, Self-evident

- Will be around the 41st Century . . .

A.B. Combs Elementary in 1999

2. #2 to help students to see their worth and potential.

- "Treat a man as he is and you make him worse than he is. Treat a man as he has the potential to become and you make him better than he is." - Goethe

- Treating students as only test scores is the worst form of identity theft.

Challenge: Reevaluate your skill sets and tool sets, but more importantly your mindsets.

Murial Summers of AB Combs Leadership Magnet School (elementary)

If you could create your ideal school, what would it look like?

When we asked business & community members they said:

Communication skills, honesty/integrity, Teamwork skills, interpersonal skills, Self-motivation, Strong work ethic, Analytical skills, Technology skills, Organizational skills, Creative minds

What are we doing to nurture that every single day?

Applied Demming's work (Demming's Way-Management)

PLNs

Authentic Tasks and Rigor (Bill Dagget)

Expected to have good manners & Social etiquette.

7 Habits Lifeskills

Transformation begins with a change of heart, not a program.

"Helping Hands" program.

University of Florida Athletes mentoring kids in North Carolina.

Challenges of leadership and doing well in school.

39:53
40:36
40:49
40:56
41:53
41:59
42:18
42:22
42:36
42:59
43:38
43:49
44:42

They had to report to the athletes their test scores and things that they were doing to be leaders in their school.

Featured on ESPN.

Thanked the program and Dr. Olsen for the equipment.

Elio's Story

He mentored Han Shen as a new student.

Leadership Days

-They invite people to come in and look at their school.

He helped him give his speech in English.

Han Shen went back to China and he Skypes with his school now.

Polycom donated a video conference system to Han Shen's school so they can stay in touch.

Question and Answer time.